

| Course | | Days | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | | |
|---------------------|-------------|-----------------------------------|-----|------------|------------|-------|--------|--------|------------|-----|-----|-----|-----|-----|--|--|
| All Roles | | Harcourts and You | ½ | | 6 | 22 | 17 | 15 | 14 | | | | | | | |
| Sales | New | Law & Documents | 1 | 16-17 | 20-21 | 14-15 | 23-24 | | 5-6 | | | | | | | |
| | | Getting Started the Harcourts Way | 4 | 30-2 | | 6-9 | 10-13 | 8-11 | 19-22 | | | | | | | |
| | | Graduate Day | 1 | 23 | | 16 | | 17 | | | | | | | | |
| | Experienced | Agents of Change (Induction) | ½ | | 6 | 22 | 17 | 15 | 14 | | | | | | | |
| | | Sales Workshops | ½ | 16-17, 24 | 12, 20-21 | 14-15 | 26-27 | 16, 24 | 5-6, 7, 27 | | | | | | | |
| | | Shared Knowledge Panels | ½ | | | | | | | | | | | | | |
| Property Management | New | Property Management Program | 2 | | 6-7 | | | | 19-20 | | | | | | | |
| | | Graduate Day | 1 | | | | | | | | | | | | | |
| | Experienced | Property Management Workshops | ½ | 16, 30 | | 13 | 10 | 15 | 13 | | | | | | | |
| | | Shared Knowledge Panels | ½ | | | | | | | | | | | | | |
| Administration | | Office Administration Program | 1 | | 15 | | | | 26 | | | | | | | |
| Leadership | | Leaders of Change | ½ | | | | | | | | | | | | | |
| | | Leadership Program Workshops | 1 | | | | | | | | | | | | | |
| | | Expert Panels | ½ | | | | | | | | | | | | | |
| | | Future Leader Events | - | | | | | | | | | | | | | |
| Auction | | Auction Program | 2 | | 7-8, 13-14 | 20-21 | 18-19 | 22-23 | 28-29 | | | | | | | |
| | | Auction Workshops | ½ | | | | | | | | | | | | | |
| Specialist | | Technology Workshops | ½ | 18, 22, 31 | 1, 15 | 6 | 12, 19 | 8 | 28 | | | | | | | |
| | | Commercial Workshops | ½ | | | | | | | | | | | | | |
| | | Rural Workshops | ½ | | | | | | | | | | | | | |
| | | Recruitment Event | - | | | | | | | | | | | | | |
| | | Quarterly and Annual Awards | - | | 22 | | 27 | | | | | | | | | |